



ANDROSCOGGIN
Home Healthcare
+ Hospice

**COMMUNITY BENEFIT REPORT
2022**



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On the cover: On any given day Androscoggin's pediatric team is called to serve 300 children. Rohan and his physical therapists work towards his first steps.

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Cathy McDonald

Cyndi Robbins

April Shackley-Caron

Kevin Simoneau

236 STETSON ROAD



Dear Friends,

For nearly 60 years, Androscoggin has been driven by a mission to serve Maine people in their homes with quality health care. I am proud and happy to report that this mission remains vital in our organization, in the hearts of our employees, and in the pulse of the communities we serve.

Every couple of years, Maine's non-profit hospitals, as a result of IRS regulations, collaboratively conduct a community health needs assessment. The most recent data demonstrates that behavioral health services are the number-one gap in nearly every county in Maine. This fact is not lost on our clinical teams who see the need for adjunctive behavioral health services every single day. As a result – and out of a desire to expand Androscoggin's mission in Maine – we acquired the respected Care & Comfort in February of 2022. This allowed us to include behavioral health services within the scope of clinical care we provide. This also allowed for an expansion to provide health care at home in each of Maine's 16 counties. In the process we grew from nearly 500 employees to around 800, and we could not be more pleased with the talented and dedicated colleagues that joined us from Care & Comfort.

I am not so happy to report that we have some significant head winds challenging Androscoggin's mission, not the least of which is a significant decline in Medicare reimbursement specifically for skilled home health care. Despite working very closely with Maine's Congressional Delegation, this issue will become worse in 2023 as Medicare has again reduced reimbursement for home health largely impacting non-profit providers in rural America, including Maine. Fortunately, Androscoggin's Board of Directors and the Directors for the National Association for Home Care & Hospice will continue to work with members of Congress to ensure that skilled home health services remain available for Mainers and all Americans who have long relied on us as an integral provider in the health care continuum.

Lastly, I would like to focus on gratitude. On behalf of our Board of Directors and the entire team at Androscoggin, I would like to extend our appreciation and gratitude to all of our medical partners (hospitals, nursing and assisted living facilities, and primary care providers) who choose us time and again as a trusted partner in delivering quality health care in the communities we all serve. I am also grateful for patients and their families who trust us to cross the thresholds of their homes to deliver necessary health care. Finally, I must share with you my profound gratitude for the dedicated members of our Androscoggin family – those who provide health care and those who support their efforts. Frankly, our mission would fade without the unwavering support of each group I mention herein.

In service to you,

Kenneth Albert, III, RN, Esq.
President & CEO

2022 Finance REPORT



Our financial sustainability reinforces our vision to continue to provide quality of life through the best care that benefits our patients, clients, and families.

Androscoggin faced a challenging year in 2022 related to the turbulent healthcare landscape, regulatory changes within the industry affecting multiple service lines, and poor economic results in our environment due to inflationary factors, ultimately, impacting our financial performance. In February 2022, Androscoggin completed an acquisition of Care & Comfort, Inc. allowing us to add two new service lines: a Home Care division, and a Behavioral Health division. Both service lines will positively impact our service delivery system into the future to best manage our patient/client populations throughout the 16 counties of Maine. With these service lines along with Home Health, Hospice, and the Maine Center of Palliative Medicine, Androscoggin had the privilege to provide services to 12,087 patients/clients across our communities in all of our service areas. We provided 300,958 visits in 2022 compared to 250,646 in 2021, or a 20 percent increase year over year.

Our focus is driven on enhancing revenue opportunities while managing expenses to maximize our financial sustainability – although this was challenged in 2022, we believe in our financial strength at Androscoggin to weather the healthcare landscape storm. Our financial sustainability reinforces our vision to continue to provide quality of life through the best care that benefits our patients, clients, and families. This concept allows Androscoggin to provide these services regardless of their ability to pay or the cost of their care. In 2022, Androscoggin Home Healthcare + Hospice provided free care to 768 patients/clients equating to \$1.65 million!

Respectfully,

RJ Gagnon, DBA, MBA, CHFP, CSAF
Chief Financial and Operating Officer

\$1,650,000 in Free Care

768 Patients
Received Free Care

12,087 Patients Served

300,958 Visits Provided

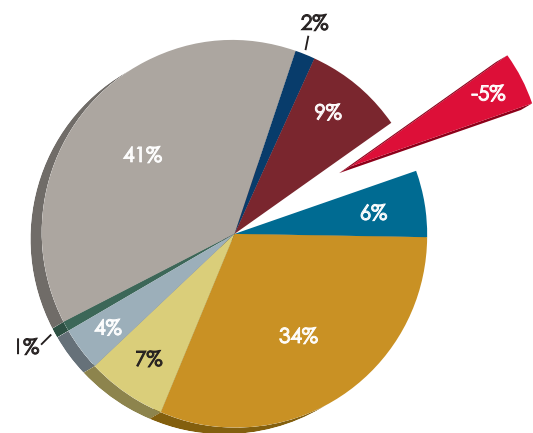
Androscoggin Home Healthcare + Hospice

Revenue and Expenses Analysis

Fiscal year ended December 31, 2022.

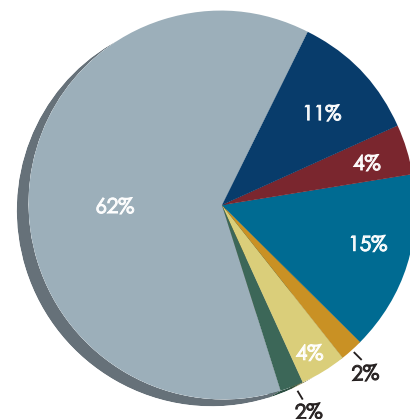
REVENUES

● Transitions of Care	\$ 978,719
● Home Care	\$ 4,289,721
● Unearned Investments	\$ (2,401,604)
● Community Support	\$ 2,752,626
● Home Hospice	\$ 15,748,701
● Hospice House	\$ 3,282,336
● Behavioral Health	\$ 2,047,648
● Palliative Medicine	\$ 545,330
○ Virtual Health	\$ 177,090
● Home Health	\$ 18,997,439
Total Revenue:	\$ 46,418,006



EXPENSES

● Supplies & Services	\$ 6,189,766
● Contract Services	\$ 2,591,851
● Employee Benefits	\$ 8,423,906
● Mileage Reimbursement	\$ 1,221,428
● Occupancy	\$ 2,236,406
● Other	\$ 1,159,708
● Salaries	\$ 36,018,990
Total Expenses:	\$ 57,869,055



The above is an unaudited statement.

Our annual community events provide meaningful ways to honor loved ones, while kindly supporting Androscoggin's hospice program to ensure all Mainers have access to high-quality hospice care, regardless of their ability to pay.

Community Events



Hike for Hospice

Hike in memory of loved ones lost...Hike for Hospice keeps bringing community members from all over the state to raise awareness of hospice care and essential resources to ensure that everyone receives the care they need at the most vulnerable time of their lives. Though it returned to being in-person in 2022, individuals and teams were welcome to take part in Pineland Farms or join us virtually, at their own pace and location of their choice. Resources raised through Hike for Hospice directly support Androscoggin's hospice program.



Butterfly Release Celebration

Androscoggin's annual Butterfly Release provided a unique opportunity once again in 2022 to honor and remember loved ones. Participants were able to be part of this moving tradition at Geiger Elementary School while benefiting Androscoggin Hospice House with their gifts. Serving as a reminder that life lives on following death, the celebration officially kicked off with the reading of the names of loved ones for whom the butterflies have been dedicated and culminated with the release of butterflies, providing a truly spectacular sight and experience.





Autumn Night Out's success allowed us to support countless children across Maine who need Androscoggin's care.

Autumn Night Out

Autumn Night Out celebrated its 19th anniversary at picturesque Poland Spring Resort by bringing together community partners, donors, and friends of the organization. Since it began, Androscoggin's signature event has raised more than \$725,000. Each year at Autumn Night Out, we dedicate a portion of the evening to a special paddle raise to benefit Androscoggin's programs. In 2022, we

focused on the vital work of our Pediatrics Program and the impact we make on young lives throughout Maine. Event guests enjoyed hors d'oeuvres, drinks, and dinner while bidding on one-of-a-kind silent and live auction items and learning about Androscoggin through live remarks and a video sharing stories from the families of Androscoggin pediatric services, the beneficiary of the event's paddle raise.

2022 Autumn Night Out Committee and Volunteers

Cyndi Robbins

Event Co-Chair

Heather Printup

Event Co-Chair

Jenn Lever

Mary MacMahon

Erin Bolduc

Erica Bosse

Kelly Jacobson

Dawn Youland

Abby Brown

Lori Voornas

Ken Albert

Tom Fogarty

Jillian Netherland

Community Partners

Mr. Paul Andersen

Androscoggin Bank

Auburn Savings Bank

Bangor Savings Bank

BerryDunn

Brann + Isaacson

Cross Insurance

Dirigo Federal Credit Union

Enclara Pharmacia

Health Recovery Solutions

Integrity Services

Maine Community Bank

Jim's Auto Sales

Jumbo Automation

JSM Procurement

Kennebec Pharmacy &

Home Care

Lebel & Harriman

Maine Oxy

Maple Way Dental Care

MatrixCare

MEDCo

Norman, Hanson, DeTroy

Pepsi Bottling

Pine State Beverage

Poland Spring

Poland Spring Water

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R.M. Davis

Roopers

St. Mary's Health System

The Fortin Group

Varney Benefits Advisors

VIP Tires

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Healthcare + Hospice -

Performance Improvement

Team

Androscoggin Home

Healthcare + Hospice -

Board of Directors

Ann's Flower Shop

Attwood Farm Kitchen

Baxter Brewing Co., LLC

Bethel Inn Resort

Erica Bosse

Boston Bruins

Bulldogs Camps

Central Distributors Inc.

Cross Insurance - Portland

DaVinci's Eatery

Day's Jewelers

F.X. Marcotte Furniture

Floor Systems Inc.

Frost Farm Gallery

Gathering Winds Farm &

Orchard

Elaine Hackett

Pamela Hetherly

Hilton Garden Inn Auburn

Riverwatch

Hilton Garden Inn Freeport

Downtown

L.L. Bean Inc.

Lee Auto Malls

Lost Valley

David MacMahon

Maine Life Media

Maine Outdoor Film Festival

Martindale Country Club

New England Inns & Resorts

Olde Mill Tavern

Oxford Casino

Patriots Painting

Pat's Pizza of Auburn

Pine State Beverage

Poland Spring Arthur

Fenn Park

Poland Spring Resort

Portland Sea Dogs

Heather D. Printup

Lillian Robinson

Sam's Italian Foods

Shaker Village

Juanita C. Sprague

Spring Meadows Golf Course

Spruce Bay Farm and

Landscape, Inc. (SBFL Inc.)

The Vault

Travis Mills Foundation

Valley Beverage

Waterfront Concerts

Wynter Friends



Richard Hooper

December 17, 1932–December 8, 2022

Androscoggin's Founding President & CEO

Androscoggin Home Healthcare + Hospice is saddened by the passing of its founding President and CEO, Richard “Dick” Hooper who died this past December at the Hospice House in Auburn, Maine.

Remembered fondly by Androscoggin employees both past and present, Richard was most recently celebrated in 2022 with the Maine Health Care Association Lifetime Achievement Award. In 1966, Androscoggin Home Health Services was founded with Richard serving as the organization's first President and CEO. He briefly left the organization but returned in 1972 as Androscoggin's Executive Director until 1980. He was then appointed Administrative Officer and Vice President of Stephen's Memorial Hospital, with the added responsibility of Administrator of Market Square Health Care from 1988–1998. Richard served on many boards, including Androscoggin's, the L/A United Way,

Auburn School Committee, and the Governor's Health Task Force, and HHS Medicaid Advisory Committee.

Throughout his life, Richard served as a teacher and principal following his service in the United States Air Force. While serving as the Director of Androscoggin County's Head Start program, he received an offer from Androscoggin that would define his career following the establishment of Medicare and Medicaid law signed by President Lyndon Johnson.

Richard summed up the meaning of his life by unequivocally stating, “involvement in an enduring benefit for my community.”



Major Expansion of Androscoggin's Behavioral Health Services in 2022

Since 1966, Androscoggin Home Healthcare + Hospice has been providing skilled and compassionate health-care with a focus on health and well-being – not illness. As the largest non-profit home healthcare organization in Maine, the organization took its next strategic step in 2022 by expanding its behavioral health services. Androscoggin found a partner in this expansion with the acquisition of Care & Comfort, an organization that had been providing behavioral health services for nearly 30 years with five offices in central, western, and northern Maine. With the acquisition Care & Comfort and its highly skilled and compassionate behavioral health clinical team, Androscoggin not only had a trusted behavioral health partner for its patients but now offers seven lines of services under its new state-wide Behavioral Health Division as described below.

Outpatient Counseling: Outpatient Counseling is provided by a Maine state licensed professional in a comfortable and confidential setting. Counseling is most often provided in one of Androscoggin's office locations, at a school, via telehealth, and at times in the community. We serve individuals, couples, and families supporting through grief, anxiety, anger management, marital conflict, post-traumatic stress, and personal growth and development among the outpatient counseling services.

Home and Community Based Treatment:

A MaineCare based intervention service delivered by a clinical team of Maine state licensed clinicians and behavioral health professionals. The team works with clients, children (up to age 20), and families to provide parenting strategies, communication and conflict resolution support, and other behavioral health needs.

Rehabilitative and Community Support

Section 28 Services: A MaineCare support service for children, through age 20, with a developmental diagnosis and may have a behavioral diagnosis. These non-clinical services focus on daily living skills and general skill development, including communication, self-regulation, social skills, and community integration.

Bill Robinson and Temple Grandin chat at the
2022 Maine Child Welfare Conference

Home and Community Supports for Adults:

Home and Community support is offered to adults ages 18 and older who have a developmental diagnosis such as autism spectrum disorder or intellectual disability. The service may be provided in the home or in the community setting including at one of our day program sites with a goal of increased independence and enhancing quality of life.

Targeted Children's Case Management:

A MaineCare service supporting families with children from birth through age 20 who have a behavioral health or developmental diagnosis. The goal of the program is centered on supporting families navigating the many systems to access resources as well as being an advocate for the child and monitoring services received.

Veterans Readjustment Counseling Groups and Outpatient Therapy:

At Androscoggin we support our veterans through individual outpatient counseling while offering group counseling as well.

Transition of Care and Community Care

Teams: These teams help individuals to identify, address, and overcome barriers, empowering them to meet their goals and improve their overall health and well-being. Assisting with areas such as behavioral health, transportation, nutrition, housing, employment assistance, financial support among the services provided. Our new HOME program assists housing insecure individuals connect with the proper resources to meet housing goals.



A Message From the Foundation Chair

Dear Friends,

It has been an exceptional and exciting year for Androscoggin Home Healthcare + Hospice and our Foundation. In February, the organization acquired the highly regarded Care & Comfort agency. With the acquisition, Androscoggin extended its service reach statewide but also increased its behavioral health and home care services. What's more, the highly skilled and talented employees who joined Androscoggin from Care & Comfort have not only complimented our existing service lines but also have enhanced the uncompromising clinical care we bring to communities throughout Maine.

This has also been an exceptional year in the growth of our overall community engagement and development efforts. We are grateful to all those listed within these pages who have truly made a real and meaningful difference in the lives of our patients, their families, and the well-being of the communities in which they live. You are to be thanked for your unselfish and thoughtful support of Androscoggin's people, programs, patients, and families for whom your generosity means so much.

Among the Foundation Board's ongoing responsibilities is our obligation to ensure the success of Androscoggin's Community Relations and Development Office programs and the stewardship of the resources you have entrusted to us. In 2022, we continued to enhance our overall communications capabilities, which translated into our ability to reach a greater number of individuals throughout Maine while also increasing the efficiency in which we communicate with our donors and the community. We also take the stewardship of the generosity of individuals quite seriously and with that, in 2022, you may have received a call from one of our dedicated volunteers who take the time each month to personally thank donors and their families for the resources they have entrusted to us.

Last year as well, the Foundation Board endorsed the creation of the 1966 Society, which recognizes a special group of philanthropists who have made

provisions for Androscoggin in their estate plans. In 2022, 11 individuals made provisions for Androscoggin in this special way as the organization counted 113 individuals and families among its 1966 Society membership. Charitable bequests from these individuals and families totaled more than \$400,000 in 2022, which is invested in Androscoggin's Long Term Mission Endowment, the income from which will continue to benefit the organization's patients and programs for generations to come.

In 2022 as well, The Foundation Committee formed an Annual Campaign Committee who will be reaching out into the community on behalf of the organization to raise both awareness and resources in support of our 2023 Annual Fund Campaign. This inaugural committee will be tasked with helping the 2023 Annual Fund achieve its goals in support of Androscoggin's mission and charity care program, which provided more than \$1.64 million to patients and families in 2022.

I am also pleased to report that all our community events, Hike for Hospice, Butterfly Release Celebration, and Autumn Night Out saw real growth in participation and attendance to benefit Androscoggin's caring and compassionate hospice services. More importantly, the gifts and sponsorships in support of these meaningful events not only paid tribute to family and friends but also are seen daily in the caring work of our clinicians and staff in homes and in our Hospice House in Auburn.

Among the many highlights of our past fundraising year, I am pleased to report the extraordinary success of this year's Autumn Night Out benefit dinner and auction, which not only witnessed a doubling in its attendance to nearly 300 people but also an increase in proceeds of more than \$40,000! With the backdrop of an Emerald City theme, truly these were magical results thanks in no small way to The Autumn Night Committee chaired by Foundation Board members, Cyndi Robbins and Heather Printup.



In November, Androscoggin held its inaugural Chair's Reception to honor and thank individuals, families, and organizations who have made a real and meaningful difference in the life of the organization over this past year. With more than 90 people on hand for this year's reception, attendees heard of the extraordinary contributions that have been made by those recognized including board members for their service, donors, Julie Shackley Scholars, 1966 Society members, and volunteers for their years of service. I am sure this delightful celebration will quickly become an annual tradition as we continue to celebrate the impact that all community members have on this good organization.

No report of gifts and giving would be complete if we did not express our deepest gratitude to the individual clinicians who travel millions of miles each year in service to our patients and families. As we moved away from the throes of the public health crisis throughout 2022 and into 2023, these highly skilled and dedicated clinicians have continued to deliver compassionate and innovative care. Their work allows individuals of all ages to remain safe and independent while providing care where it is most effective – at home. Please know your thoughtful generosity to this organization directly supports their caring work.

As we say farewell to 2022 and begin 2023, Androscoggin Home Healthcare + Hospice is excited about the year ahead and our Foundation's work. Every indicator is once again pointing to another strong year with the opportunities we have to partner with communities throughout Maine to advance our caring and compassionate mission. In the meantime, let's celebrate the wonderful accomplishments commemorated within these pages, and the kindness and generosity of the gifts that live on in our people and programs.

Sincerely yours,



Paul Andersen, Androscoggin Foundation Chair



HONOR ROLL OF DONORS

Androscoggin Home Healthcare + Hospice is eternally grateful for the thoughtful generosity of the individuals and organizations listed within these pages. Their gifts are a testament to the value they place in our charitable and compassionate mission.

LEGACY CIRCLE (\$25,000+)

Mr. Thomas J. Auger
Elan Financial Services
Franklin County Commission
Mr. and Mrs. David Hunt
Mr. Michael Stalch

PHILANTHROPY CIRCLE (\$10,000+)

Androscoggin Hospice House
- Dream Team
Charles Foundation
Mr. John Gendron
Mr. and Mrs. David MacMahon
MatrixCare
Raymond J. & Mary C. Reisert
Foundation
Mrs. Susan Raymond
Varney Benefits Advisors

HUMANITARIAN CIRCLE (\$5,000+)

Androscoggin Bank
Mr. George Anthony
Baxter Brewing Co., LLC
Cross Insurance
Mr. Stephen Doyon
Mr. Scott Forney
Geiger
Helen & George Ladd
Charitable Corp.
Integrity Services of Maine
Jonah and Elizabeth Dyer
Charitable Corp.
Jumbo Automation
Ms. Melissa Mann
Maple Way Dental Care
The Healing Community
MEDCo
St. Mary's Regional Medical
Center
Mr. Roland St. Pierre
State of Maine - DHHS
Town of Greene
Town of Rumford

PRESIDENT'S CIRCLE (\$2,500+)

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Mr. and Mrs. Frederick J.
Bishop
Dr. Cynthia DeSoi and
Mr. William E. DeSoi
Health Recovery Solutions
Jim's Auto Sales/Rent-It
JSM Procurement
Lebel & Harriman, LLP
Liberty Mutual
Ms. Michelle Love
Maine Community Bank
Maine Community Foundation
Patriots Painting
Pine State Beverage
Mr. James A. Pittman
Poland Spring Bottling Co.
Dr. and Mrs. Michael A. Ricci
Mr. and Mrs. Carlton Sedgeley
The Fortin Group
Dr. Edward Walworth

BENEFACTOR'S CIRCLE (\$1,000+)

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Auburn Savings
Mr. Mark Avila
Mr. Robert A. Bernier
BerryDunn
Mr. and Mrs. Robert H. Birdsall
Blackbaud Giving Fund
Mr. Thomas Bosma
Mr. and Mrs. Mark Bosse
Mr. Bill Bouchard
Brann & Isaacson
Bulldogs Camps
Mr. and Mrs. James M.
Campbell
Collette Monuments
Ms. Claire P. Collins
Ms. Melanie Crane
Mrs. Althea Croxford
Ms. Barbara J. Delcamp
Mrs. Janet L. Diaz
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Mr. and Mrs. David Dubois
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Mr. Charles Foley
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Company
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NAHC
Mr. Zach Netherland
Network For Good
Norman, Hanson & DeTroy, LLC
O'Malley Associates, Inc.
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Poland Spring Resort
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Mr. and Mrs. Peter Reed
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Ms. Debra Rockwell
Mrs. Theresa S. Samson
Dr. Moira A. Shanahan and
Dr. Michael H. Friendly
Mr. and Mrs. Don Sicotte
Dr. Douglas Smith
Mr. George H. Stacey
The Benevity Community
Impact Fund
The Greene-Milstein Family
Foundation
The Village Bank

Town of Bethel
Town of Fryeburg
Town of Leeds
Town of Litchfield
Town of Livermore
Town of Lovell
Town of Norway
Town of Wales
Town of Waterford
Town of Woodstock
United Way of the Tri-Valley
Area
Mr. and Mrs. Lee O. Upton
Ms. Alice L. VanDerwerken
VIP Tires & Service

SUPPORTERS (\$500+)

Anonymous (2)
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Androscoggin Home
Healthcare + Hospice -
Board of Directors
Dr. Roger Austin, M.D.
Dr. Monika Bissell
Mr. and Mrs. Ronald L.
Bissonnette
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Ms. Jeannette Mitchell
Mr. David Breininger
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Cross Insurance - Portland
Mr. and Mrs. Daniel L.
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Mr. and Mrs. Richard E. Haas
Mrs. Carol A. Hanscombe
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Hight Partnership, LLC
Hilltop Collision Center, Inc.
Mr. David Ineson
Mr. and Mrs. John T. Keegan
Ms. Elizabeth A. Keene and
Mr. Frank T. Cuff



AndroGIVES

Employees Support Community Concepts



Androscoggin is fortunate to have generous support from an array of individuals, corporate partners, and foundations throughout the community. This kindness allows us to provide high-quality care to all - regardless of age or ability to pay. We also strive to give back to the communities we serve who so willingly support Androscoggin.

Each year, members of our team solicit donations, volunteer, and collect in-kind gifts throughout the year to support a chosen nonprofit that aligns with Androscoggin's mission, vision, and values. AndroGIVES has partnered with Good Shepherd Food Bank, Trinity Jubilee Center, New Beginnings, Androscoggin Humane Society, and Travis Mills Foundation in the past. Androscoggin staff have raised more than \$16,000 since the program began.

Community Concepts was enthusiastically selected as the community partner for 2022 by our team members. Since 1965, Community Concepts has provided the communities of Androscoggin, Franklin, and Oxford counties with resources and services that support families' basic needs and promote self-sufficiency. They strengthen individuals, families, and communities in Western Maine by providing diverse programs, engaging in strategic partnerships, and through advocacy that addresses the barriers to promoting economic opportunities for all.

Through the kindness and generosity of Androscoggin, \$2,967.80 was distributed to Community Concepts in addition to the baby shower, spring cleaning, and winter gear drives throughout the year.

SUPPORTERS (\$500+)

continued

Mr. and Mrs. Neil J. Kiely
Mrs. Gloria W. Ladd
Mr. John Laliberte
Ms. Cynthia M. Larock
Ms. Karen Learnard
Mr. and Mrs. Paul Legendre
Lost Valley
Mr. and Mrs. Chris MacMahon
Dr. Shauna L. McElrath and
Mr. John McElrath
Dr. and Mrs. Ted McGillicuddy
Mr. Richard A. McInnis
Milestone Partners
Mr. and Mrs. Brian Milliken
Mr. and Mrs. Stephen B. Moore

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Landscape, Inc. (SBFL Inc.)
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Ms. Laurie Stowe
T & M Commercial Funding, Inc.
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Town of Hartford
Town of Hebron
Town of Oxford
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Ms. Karen S. Wright

Mrs. Becca Bonney
Boston Bruins
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Mr. Richard A. Brophy
Mr. Daniel S. Brown
Mr. and Mrs. Thomas T.
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Ms. Lorraine Butterfield
Mr. Joseph Caron
Ms. Dottie Carroll
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Ms. Diane Champoux
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Ms. Judy Eberson
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Electro Static Technology
Mr. Rick Eng
Mr. Robert F. Fergola
First Choice Printing
Mr. and Mrs. Ted Flagg
Mr. and Mrs. Tim Flynn
Mr. and Mrs. Daniel Fournier
Mr. Jim Francis
Franklin Savings Bank
Fraternal Order of Eagles
#1248
Frost Farm Gallery
Ms. Sophia Gabriel
Ms. Cynthia Gagne
Mr. and Mrs. Robert Gagnon



Androscoffin employees and their families enjoyed a day at the Portland Sea Dogs with our own, Kerry O'Leary, Hospice House Director, singing the National Anthem.

Ms. Jessica Morin
Mr. Rene Morin
Mrs. Rosemary D. Morrison
Mr. Scott Oliver
Mr. and Mrs. John O'Malley
Mr. and Mrs. Bruce Phillips
Mr. and Mrs. Thomas Printup
Ms. Susan M. Quam
Rangeley Congregational
Church
Ms. Julia Rathbun
Mr. Gerard J. B. Raymond
Ms. Lillian Robinson
Roopers, Inc.
Mr. and Mrs. Marc R. Roy
Ms. Mary-Gene Rumery
Mr. and Mrs. David Sait
Mr. and Mrs. Patrick A. Sebrey
Mrs. Lauren Sejdic
Ms. Terry Sheffield
Mr. Charles H. Smith, Jr.
Mr. and Mrs. Scott Smith
Ms. Juanita C. Sprague
Spring Meadows Golf Course

FRIENDS (\$250+)

Anonymous (9)
Mr. Frederick Agyeman-Duah
Ms. Cathy Alexander
Amazon Smiles
Mr. Paul Andrews
Mr. John Aromando and
Ms. Cheryl Brandt
Ms. Lisa Avery and
Mr. David Post
Ms. Susannah Beach
Ms. Jane Begert
Mr. Fernand Bellegarde
Ms. Liane Bender
Ms. Tammy Benson
Mr. and Mrs. James E.
Bergeron
Mr. Roger Berry, Sr.
Bethel Inn Resort
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President and CEO, Ken Albert and his family along with Androscoggin employees and their families take in a game at the Portland Sea Dogs.

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 Ms. Anne D. Williams
 Mr. Jeffrey Witherell
 Mr. Gary F. Wolcott and Ms. Susan Crane
 Ms. Mary Anne Wood and Mr. Joseph Sirois

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 Ann's Flower Shop
 Mrs. Jeanine Arey
 Mr. Jeff Assenza
 Ms. Louise J. Austin
 Ms. Valerie A. Austin
 Mr. Michael R. Baird
 Dr. and Mrs. Dale D. Bardo
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PEDIATRICS



Androscoggin's pediatric clinical team

On any given day our skilled pediatric program at Androscoggin is called to provide care to an average of 300 children. Our nurses, physical therapists, occupational therapists, and speech therapists provide home health care. Our hospice team consisting of nurses, chaplains, social workers, and bereavement staff work collaboratively to provide concurrent care to children with life threatening conditions.

It is very exciting to share that our pediatric team continues to explore ways of expanding its ability to meet the needs of our youngest patients. The costs of additional equipment can be difficult if not impossible to have covered by insurance. Having access to current evidence based developmental screening tools is of particular importance when identifying delays and trending growth of our medically fragile pediatric patients. Some of the most helpful equipment includes positioning tools and wedges to support, provide comfort, and help patients with safety and strengthening.

Rehabilitation refers to regaining skills and abilities. Often with our pediatric patients, we use a habilitative approach for helping children gain new skills, abilities, and knowledge. Our pediatric therapy team now has access to communication devices, sensory profiles, and talking tools. Special gross motor equipment like a folding balance beam, balance balls, weights, training steps, yoga mats and gait trainers bring advanced therapeutic activities right to our patients.

Androscoggin Home Healthcare + Hospice is proud of the specialized care provided to the children on Androscoggin's service and humbled by the overwhelming support our pediatric services received throughout this year, particularly from our 2022 Autumn Night Out benefit auction, which provided most of the necessary resources for us to continue to advance the quality of care we provide.



Families are an important component of the care Androscoggin's Pediatric Team delivers. Viera (pictured left) and Rohan (pictured right) enjoy time with their families.

Androscoggin was humbled by the overwhelming support our pediatric services received throughout the year, particularly from our 2022 Autumn Night Out benefit Auction, which provided most of the resources to continue to advance the quality of care we provide.

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Estate of Georgette Clavet
Mr. and Mrs. Rich Evans
The Fraser Family



Community volunteers and students from Edward Little High School gathered throughout the spring to help clean up and refresh the Hospice House grounds on Stetson Road.

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Mr. and Mrs. John R. Carlson
Ms. Elizabeth Carney
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 Ms. Sarah Gillespie
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 Maine Life Media
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 Ms. Jennifer Malloy
 Ms. Penelope Markowicz
 Mr. and Mrs. David J. Marquis



Our friends from Girls Scout Troop 48 stopped by on several occasions throughout the year to help fill the Hospice House bird feeders and deliver Girl Scout cookies and treats to the Hospice House staff.

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 Ms. Wende F. Gray
 Ms. Terri L. Greenwood
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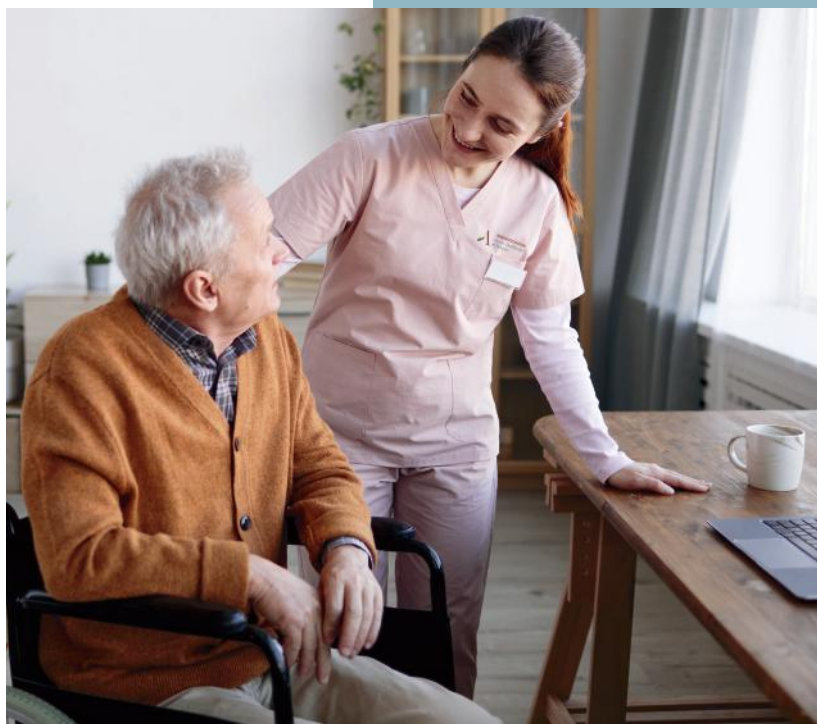
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Proudly displaying a special craft at the 2022 Camp Dragonfly retreat.



Life Happens

At its core, Androscoggin is an organization dedicated to enhancing quality of life – something that does not always mean medical care.

Androscoggin's Life Happens program has proudly served patients for more than five years. Driven by clinicians and providers, the program provides those little essentials, extra gestures of kindness, or the ability to simply remove one stressor that can enrich quality of life for most. From a tub transfer bench to ensure the safety of individuals, to crafting supplies for a hospice patient to partake in an activity they enjoy during end-of-life care, these small day-to-day items truly make a difference in improving the quality of the lives for those who receive them.

In 2022, the Life Happens Program, a charitable fund, provided more than \$15,000 to over 100 adults and 32 pediatric patients. The program is funded through generous gifts from Androscoggin employees including weekly "jeans" money. Generous charitable gifts are also received from our community. Combined, these resources allow Androscoggin and its clinicians to make a meaningful difference in improving the quality of life for patients and their families in any given year. As one clinical manager explains, "as field staff sees the true needs of the community and their patients in real time, they can immediately put into action a request to help. Most often by the time the next scheduled visit is to take place, the item needed has already been delivered." From paying off a financed hearing aid for a patient wishing to hold conversations and listen to music, to purchasing a convertible crib for a set of grandparents unexpectedly becoming primary caregivers to an infant, Androscoggin remains committed in its pursuits to being an organization about living – in all the many ways that life happens.

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 Ms. Carmen Thibodeau
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Ms. Dolores Bergeron
Mrs. Jeannine D. Bergeron
Ms. Glenna Bermann
Mr. and Mrs. Nel A. Bernard
Ms. Roaslie Bernard
Mrs. Marie J. Bernatchez



Androscoggin's Special Olympians take the podium at the 2022 Special Olympic Maine Games held at the University of Maine, Orono.

Mr. and Mrs. Edward Witham
Mr. and Mrs. John M. Yeaton
Mr. and Ms. Eric Yoder
Ms. Ruth York
Ms. Deanna Zanoni

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General Surgeon David Dixon, MD Receives 2022 Hospice Hero Award from Androscoggin Staff

Androscoggin Home Healthcare + Hospice awarded Dr. David Dixon, retired surgeon from Franklin Memorial Hospital with the 2022 Hospice Hero Award. The award was presented to Dr. Dixon at a recent gathering of Androscoggin clinicians, administrators, and staff at their offices in Wilton. Dr. Dixon was nominated by hospice staff for his positive impact on end-of-life care for patients and families.

Kate Sicotte, Director of Hospice Services said,

“Since May of 2005, our Androscoggin hospice team has worked closely with you, Dr. Dixon, to address the needs of those living with life limiting illness and to ensure that every person is able to receive the unique, holistic care provided by hospice. You embrace Androscoggin’s mission and values and have spent your entire career serving and caring for people. You have been a long-standing pillar in your community, and at Androscoggin we know that without your support and advocacy, our mission and goals would be difficult to achieve.”

Ms. Sicotte went on to say, “You are very loved by the Wilton team. They describe you as a mentor, visionary, dedicated, and always prepared and simply “Dr. D”. You are known to everyone in the medical community in Franklin County and beyond and you’re well respected for your long career as a general surgeon at Franklin Memorial Hospital, where you were known as “Big Red”. You served as Medical Director at FMH. In 2009, you received the annual Franklin Memorial Community Health Leadership Award for your service as a visionary physician and outstanding citizen having served your community for nearly 40 years. In 2010, the Franklin Memorial Hospital’s resident house for third year medical students was dedicated in your honor and today is known as “The Dixon House”.

Nominations for the Hospice Hero Award come directly from the Androscoggin hospice staff. The award is presented to an individual or individuals who positively impact the mission and the goal of the hospice program: to provide accessible, compassionate, skilled, and holistic end-of-life care to all who may require it.





2022 Proved To Be An Exceptional Year For Not One But Two Androscoggin Thrift Stores.

Behind the success of the Androscoggin Thrift Store's Auburn, Maine location, a second thrift store was opened on January 19, 2022, in Augusta. Seasoned volunteers from the Auburn Thrift Store generously volunteered their time at

the Augusta store preparing displays and training new volunteers. The collaboration between the two stores and the volunteers was a huge piece in the success of the Augusta store's opening. From the first full month of sales, February 2022 to the last month of the year, December 2022, sales continued to increase at an impressive pace. Aside from the ever-growing revenue received at the Augusta Thrift Store, volunteers have shared stories from the patrons and the individuals who have donated items and those of their loved ones. Among the many stories shared were those of the historical origins of the items being donated and of the relatives who recently passed on Androscoggin's Hospice Services. It is here that we witnessed the gratitude the family has in giving back to Androscoggin and their community. Volunteers will take as much time as needed to listen to people and will comfort family members, ensuring them their items will be well taken care of while thanking them for their generosity.

The Auburn and Augusta Thrift Stores would not be viable and ongoing if it were not for the dedication of our volunteers; they work tirelessly to create a welcoming environment, one that is clean and smartly organized; placing Androscoggin's thrift store operations ahead of any other in Maine. If you have yet to shop at either store, you don't know what you are missing; stop in, shop, and thank the volunteers you see, they are the cornerstones of Androscoggin Thrift Stores' success.

Auburn Thrift Store

207.312.5092

245 Center Street

Hours:

Tues–Fri 10am–4pm;

Sat 10am–1pm

Donation Drop Offs:

Tues–Fri 10am–4pm

Augusta Thrift Store

207.621.0351

165 Capital Street

Hours:

Tues–Thurs 10am–4pm;

Sat 10am–1pm

Donation Drop Offs:

Tues–Thurs 10am–4pm



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Mrs. Bertha Bodenheimer

Mr. and Mrs. Tony Boffa

Ms. Bernadette Boisvert

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Ms. Sally R. Boivin

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Ms. Martha Bryant

Mr. and Mrs. Raymond E.

Bryant

Mr. and Mrs. Warren H. Bryant

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Mr. and Mrs. James Buchheit

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Mr. and Mrs. Edwin Capone
 Mr. and Mrs. John Caprio
 Ms. Jodelle Card
 CareTaker Services
 Ms. Michelle Carey
 Caribou Technology Center
 Ms. Elizabeth Carney
 Ms. Lisa Caron
 Mr. Richard Caron
 Ms. Jacqueline Caron-Brochu
 Ms. Carolyn Carter
 Ms. Judy Cartmel
 Mr. and Mrs. James E. Carville
 Mr. and Mrs. Blynn Cascadden
 Mrs. Carmen Castonguay
 Mr. and Mrs. Donald
 Castonguay
 Mr. and Mrs. Laurence
 Castonguay
 Ms. Maryette Castonguay
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 Ms. Sarah Caven
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 Mrs. Lou Ann Chabot
 Ms. Catherine Chaisson
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 Ms. Erika Chapman
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 Mr. and Mrs. Samuel W. Collins
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 Dr. Whitney Condit

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 Mr. Robert A. Coolidge
 Mr. and Mrs. Roc Copp
 Ms. Kathleen Cormier
 Mr. and Mrs. Denys P. Cornelio



Androscoggin's Wilton Office employees and their families proudly finished the 2022 United Way Color Run in August while supporting regional non-profit organizations.

Ms. Susan Cornelio
 Mrs. Sharyl Corsetto
 Ms. Dolores Corson
 Ms. Jean Cosgrove
 Mr. and Mrs. David Costello
 Ms. Diane G. Cote
 Ms. Kelsey Cote
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 Ms. Sharon G. Cresci
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 Mr. Dennis Crowe
 Mr. and Mrs. John P. Crowley
 Ms. Dorothy Crowley Noel
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 Ms. Laurie Cummings
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 Ms. Paula Cummins

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 Ms. Kathleen Currier
 Ms. Mary Curry
 Mr. Richard Cusson
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 Mr. and Mrs. Aurele Cyr
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 Mrs. Patricia Daley
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 Mr. and Mrs. Jimmy C.
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 Ms. Jane F. Daly
 Mr. Conrad Damboise

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 Mr. Randall Mullin
 Ms. Julie Daniels
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 Mr. Roland L. Dube
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 Mrs. Suzanne R. Dubois
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 Mr. Kenneth Durfee

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Ms. Tara Grondin
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Mr. and Mrs. John Haley- Gates
Ms. Patricia S. Hall
Ms. Carol B. Ham
Mr. and Mrs. Jeffrey H. Ham
Mr. and Mrs. Charles Hamaty
Mr. and Mrs. Christopher
Hamel
Ms. Jane Hamel
Ms. Shirley Hamilton
Mrs. Patricia E. Hammond
Hannaford Giving Tag Program
Mr. and Mrs. Robert O.
Hanscom



Androscoggin employee singers and musicians gathered with families and friends this past September to celebrate the lives of loved ones at the Hospice House Annual Paver Stone Ceremony with remarks by Director of Hospice Services, Kate Sicotte and moving reflection from Androscoggin's Chaplain, Sarah Gillespie.

Ms. Jacqueline Hansen
 Mr. and Mrs. Thomas Hanson
 Ms. Amanda Hardy
 Ms. Katie Hardy
 Ms. Ashley Harmon
 Mr. and Mrs. Jeffrey Harmon
 Mr. and Mrs. M. R. Harradon
 Mr. and Mrs. Robert E. Harriman
 Mr. Brian Harris
 Mr. James A. Harris, II
 Ms. Amy L. Hart
 Mr. and Mrs. Gary W. Hartford
 Ms. Julieann Hartin
 Ms. Beverly Harvie
 Mrs. Robin L. Hasenei
 Ms. Anita L. Haskell
 Mr. and Mrs. Richard M. Hatch
 Ms. Elizabeth Hausman
 Ms. Rebecca M. Hawkins
 Ms. Lucille E. Hawley
 Mrs. Christine A. Hayden and Mr. Bruce Little
 Ms. Erin Hayes
 Mr. and Mrs. Maurice J. Hebert
 Ms. Diana Hedges
 Ms. Marlene Hefferman
 Mrs. Deborah Heffernan
 Mr. and Mrs. Douglas A. Hellen
 Mrs. Yvonne M. Hemingway
 Mr. and Mrs. Gerard Henault
 Ms. Tara Henderson
 Mrs. Elaine B. Henry
 Miss Sheila Herrick
 Mr. and Mrs. John T. Hesler
 Ms. Sylvia Hess
 Ms. Tayla Hewins
 Mr. and Mrs. Kenneth W. Hewitt
 Mr. and Mrs. Joel F. Hilditch
 Ms. Cathy Hill
 Mr. and Mrs. Raymond L. Hilton
 Ms. Amanda Hinkley
 Ms. Grace Hodge
 Ms. Laurie Hodgman
 Ms. Linda J. Holden
 Ms. Erika Holt
 Mrs. Deborah B. Holtzman
 Mr. Jim Hood
 Mr. and Mrs. Wayne S. Hood
 Mr. William J. Hood
 Mr. and Ms. Jeffrey C. Hooper
 Mr. and Mrs. George D. Hopkins
 Ms. Sarah Hotham
 Mrs. Mary E. Houlihan
 Mr. and Mrs. Thomas Hoy
 Ms. Linda Hoyt
 Mr. Dillon Hummes
 Ms. Katie Hummes

Mr. and Mrs. Rodney D. Hunnewell
 Mr. and Mrs. Calvin L. Hunter
 Ms. Kristen Hurd
 Mr. and Mrs. Robert L. Hurd
 Mrs. Helen Hurgin
 Ms. Anne Huston
 Mrs. Elizabeth A. Hutchins
 Ms. Jeanne Hutchinson
 Mr. James Hyatt
 Ms. Susan Iadevaia-Jalbert
 Mr. and Mrs. Richard E. Ingraham
 Ms. Mary Ippolito
 Ms. Christine Ivy
 Ms. Pauline J. Ivy
 Ms. Marielle Jackson
 Mrs. Linda Jackson-Washburn
 Mr. and Mrs. Ronald P. Jacques
 Mr. and Mrs. Paul H. Jalbert
 Ms. Rita James
 Ms. Jeane Jandreau
 Mr. Jim Janelle
 Ms. Ann M. Jani
 Ms. Tracy Jellison
 Ms. Avis M. Johnson
 Ms. Christine Johnson
 Mr. Clifford F. Johnson
 Mr. and Ms. Kenneth Johnson
 Mr. and Mrs. Richard R. Jolicoeur
 Mr. and Mrs. Thomas E. Jolicoeur
 Ms. Jeanne Jones
 Mr. and Mrs. Randy Jones
 Mr. and Mrs. Arnold E. Jordan
 Mr. and Mrs. Blaine T. Jordan
 Ms. Denise Joyal
 Mr. Edwin M. Kahkonen
 Ms. Carleen Kaler
 Mr. and Mrs. Robert Kane
 Mr. Richard Kania
 Ms. Anne B. Kany
 Ms. Andrea Kaubris
 Ms. Joyce E. Keefe
 Mr. and Mrs. Maurice I. Keene
 Mr. and Mrs. Jackson Keene, Jr.
 Ms. Ruth-Kay M. Keene
 Ms. Constance Kell
 Mr. and Mrs. James W. Kelley
 Ms. and Mr. Jacqueline Kempton
 Mr. and Mrs. Ronald C. Kendall
 Ms. Betty Kendrick
 Kennebec Valley Mental Health Center
 Miss Tiffany Kennison
 Mr. Matthew Kent
 Mr. Charles Kettell
 Mr. and Mrs. John H. Kimball
 Ms. Terry King
 Mrs. Viola King



Members of the 2022 Androscoggin AndroGives Committee celebrated the outpouring of in-kind community baby shower gifts that benefitted children and families at Community Concepts.

Ms. Sharon Kinsman
 Ms. Elizabeth A. Kler
 Mr. and Mrs. Kendall E. Knowles
 Mr. and Mrs. Rodney Knox
 Mr. and Mrs. Eric Kobischen
 Mr. and Mrs. Richard Koehler
 Ms. Janet M. Kroeger
 Ms. Laureen Labar
 Mr. and Mrs. David R. Labbe
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 Mr. Raymond LaBranche
 Ms. Cheryl A. Lacasse
 Mr. and Mrs. Michael Lacasse
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 Mr. and Mrs. Richard R. LaChance
 Mr. and Mrs. Roger N. Lachapelle
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 Mrs. Theresa LaFontaine
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 Ms. Carol Lagasse
 Mr. Philip B. Laine
 Mr. and Mrs. Leonard Lajoie
 Mrs. Carmen Laliberte
 Mr. Mike Laliberte
 Mr. and Mrs. Norman J. Lamare, Jr.
 Ms. Gilmay F. Lamare
 Mr. and Mrs. Marc Lamare
 Mrs. Jane W. Lambert
 Mrs. Sylvia A. Lambert
 Mr. and Mrs. Steve LaMore
 Mrs. Yolande Lampron
 Mr. and Mrs. Joseph R. Landry, II
 Ms. Jennifer Landry
 Mr. Wayne M. Landry
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Ms. Muriel V. Lang
 Mr. and Mrs. George Langelier
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 Mrs. Jeannine Laplante-Tardif
 Mr. Raymond S. Laplume
 Ms. Brenda Lapointe
 Mr. Gaetane Larcohelie
 Ms. Janice Larkin
 Ms. P. A. Larochelle
 Mrs. Evelyn Larrabee
 Mr. and Mrs. Gregory B. Larrabee
 Mr. and Ms. Brett Larson
 Mr. and Mrs. Robert A. Laskoff
 Mr. and Mrs. Philip Latini
 Mrs. Sylvia L. Latulippe
 Ms. Caroline Laverdiere
 Ms. Leona G. Laverdiere
 Ms. Aline R. Lavertu
 Ms. Diane Lavertu
 Mr. and Mrs. Tim Layne
 Mrs. June R. Leahey
 Ms. Lisa Leavitt
 Ms. Mary Leavitt and Mr. David Rogers
 Mr. Patrick Lebel
 Ms. Jacqueline Leclerc
 Ms. Mary E. Leconey
 Ms. Linda Lee
 Ms. Lisa M. Lee
 Ms. Melanie Lee
 Ms. Judith M. Lees
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 Mr. and Mrs. Gregory Leifester
 Ms. Shelby Leighton
 Mr. Harold E. Leino
 Mr. and Mrs. Paul A. Lemelin
 Mrs. Rita Lemieux

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Ms. Rebecca Lerette
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Ms. Margo Lessard
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Ms. Gabrielle M. LeVasseur
Mr. and Mrs. Shane M. Levasseur
Ms. Linda Levesque
Mr. and Mrs. Perley J. Levesque
Mr. and Mrs. John S. Lewis
Mr. Paul Lindars
Mr. and Mrs. Dale B. Linton
Ms. Bettie Litalien
Mr. and Mrs. Nathan H. Little
Mr. and Mrs. Paul E. Little
Mr. and Mrs. Darren S. Littlefield

Ms. Jeanne Mace-Davis
Ms. Myrtle V. MacMurtry
Ms. Joan M. Macri
Mr. and Mrs. Raymond Madore
Mr. Donald C. L. Maheu
Mr. and Mrs. Raymond E. Mailhot
Dr. and Mrs. Reginald W. Mailhot
Ms. Aivy Malik
Ms. Dawn Mann
Mr. and Mrs. Anthony G. Manna
Mr. Chris Manson
Mrs. Donna M. Manson
Ms. Theresa Maranda
Mr. Robert Marcellino
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Ms. Marie Marcotte
Ms. Judith A. Marden
Ms. Rebecca Marinelli
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Ms. Kathryn McAuliffe
Ms. Alice McCafferty
Ms. Karin McClain
Mr. Thomas W. McClain
Ms. Patricia McCormack
Mr. and Mrs. Jeffrey D. McDonald
Ms. Patricia McDonald
Mrs. Carolyn McElfresh
Ms. Joy McFarland
Mr. Carl C. McGee
Mr. Joe McGovern
Mrs. Florence R. McGraw
Ms. Celia McGuckian
Ms. Cynthia A. McGuire
Ms. Bethany McInnis
Mr. and Mrs. Joseph S. McIntire, Sr.
Mr. and Mrs. Todd McKenna
Mr. and Mrs. Neal E. McKenney
Ms. Cheryl Mckeone and
Ms. Diane Fortin

Ms. Sarah Michaud
Ms. Paula M. Mikkelsen
Mrs. Louise A. Milasauskis
Ms. Linda Milisci
Ms. Margaret Milishousky
Ms. Elizabeth Miller
Mr. H. Sawin Millett, Jr.
Mr. and Mrs. Alan C. Milliken
Mr. Dwight L. Mills
Mr. Mike Mishler
Ms. Regina S. Mitchell
Mr. Donald Miville
Ms. Cathy Moody
Mr. Robert Moody
Ms. Maureen Mooney-Howard
Mr. James Moore
Mr. and Mrs. Michael G. Moreau
Mr. and Mrs. Robert E. Morgan
Ms. Sue Ann Morgan
Mr. Robert Morgner
Mrs. Alma Morin
Ms. Bonita A. Morin



Androscoggin's mighty softball team nearly played to the league title in 2022. Team members from throughout the organization and our offices joined forces in co-ed league play as well as community tournaments throughout the fall season.

Mr. and Mrs. Robert P. Liversidge
Mr. and Mrs. Mark Lizotte
Mrs. Mary Carole Logan
Mr. Jamie Long and
Ms. Michele Purcell
Ms. Lori Longley
Ms. Doris G. Longtin
Mr. and Mrs. Gene C. Look
Ms. Jennifer Loughlin
Mr. Paul R. Lozier
Mrs. Pauline Lunn
Mr. Stephen Lurvey
Mr. Marcel Lussier
Mr. and Mrs. Thomas C. Luther
Mr. Timothy J. Luttrell
Ms. Doris A. Lynch
Mr. and Ms. Myron Lyons
Ms. Lori Lyons
Mrs. Susan Lyons
Mrs. Arlene MacDonald
Ms. Maria MacDougall

Ms. Diane Marquis-Monaghan
Ms. Judy Marshall
Mr. and Mrs. Michael R. Marshall
Mr. and Mrs. Jerry S. Marstaller
Mr. and Mrs. Gerald Martel
Mr. and Mrs. Charles Martin
Mr. Charles S. Martin
Mr. and Mrs. Forrest A. Martin
Ms. Jessica Martin
Ms. Heather Mason
Mr. and Mrs. Fern C. Masse
Mr. Lucien E. Mathieu and
Ms. Marjorie C. Patrick
Ms. Ruth Matthews
Ms. Stacy Maxham
Mr. and Mrs. Robert Maxwell
Ms. Ann May
Mr. and Mrs. Bruce W. May
Ms. Linda C. May
Ms. Nicole Mayhan
Ms. Barbara McAllister

Ms. Patricia McLaughlin
Mrs. Elin McLaurin
Mr. Brian McLeod
Mrs. Diane McManus
Mr. Clifford McNeil
Mr. Aaron McPhee
Ms. Barbara Meader
Ms. Melissa Meader
Ms. Amanda Meisner
Mr. and Mrs. Edward E. Melcher, Jr.
Mr. Owen P. Melville
Mr. and Mrs. Glenn Menchi
Mr. and Mrs. Maureen R. Mennealy
Ms. Ilse Mercier
Mr. and Mrs. Barton T. Merrill
Ms. Bobbi Mertens
Ms. Tina Meserve
Ms. Jeanne Messier
Ms. Brianna Michaud
Ms. Donna Michaud

Ms. Donna M. Morin
Mrs. Doris C. Morin
Ms. Susan Morin
Ms. Suzanne Morin
Mrs. Terry Morin
Mr. and Mrs. Daniel Morin-Ouellette
Mrs. Pauline R. Morissette
Mr. and Mrs. Lucien R. Morissette
Mrs. Suzanne Morneau
Mrs. Diana Morrell
Ms. Nancy Morrell
Mrs. Gladys H. Morris
Mr. and Mrs. Earl M. Morse
Mrs. Elaine E. Morse
Ms. Katie Morton
Ms. Elizabeth Mottla
Mtn View Chapter O E S 197
Ms. Nancy Munroe
Ms. Sarah Murphy
Ms. Bonnie Murray

THE 1966 SOCIETY

The 1966 Society is a special group of philanthropists who have chosen to invest in the future of Androscoggin Home Healthcare + Hospice by honoring the tradition of uncompromising home health and hospice care through gifts in their wills, trusts, life income gifts, retirement plans, life insurance designations, and other charitable gift plans. Because Society members may designate their gifts to areas within the organization that best align with their philanthropic objectives, gifts have been directed to such areas as The Julie Shackley Memorial Scholarship Fund, a named fund within the Long-Term Mission Endowment to honor a loved one, Bereavement Program, Hospice House Capital Fund, Life Happens Fund, and specialized medical treatment and services including pediatrics. It is in large part to these bequests and gifts of families and friends that Androscoggin is able to continue its compassionate and innovative care throughout Maine communities since 1966.

Ms. Joyce Aliberti	Ms. Helen L. Dehahn	Mr. and Mrs. Eugene F. Linehan	Ms. Jane Pratt
Ms. Marie Rose Allard	Ms. Diane Desjardins	Mr. and Mrs. Robert P. Liversidge	Ms. Annie M. Ray
Mr. and Ms. Thomas Auger, Sr.	Ms. Winnifred M. Dorr	Ms. Barbara Mandy	Ms. Cynthia L. Robbins
Mr. Thomas J. Auger	Mr. and Mrs. Walter L. Emerson	Mr. Henri G. Marcotte	Mrs. Theresa S. Samson
Ms. Jane Banks	Ms. Sharon L. Forest	Mr. Lucien J. Martin	Mr. Richard C. Schwind
Ms. Elizabeth T. Barrett	Ms. Elizabeth M. Gianquinto	Ms. Sally M. Mason	Mrs. Claris Scronkus
Mrs. Aili A. Benson	Mr. Charles F. Gove	Ms. Stephanie V. McDonough	Ms. Arlene M. Sieckowski
Mrs. Elaine L. Berry	Ms. Joellen Greenwood	Mr. and Mrs. Alton B. McKellick	Ms. Christine A. Smith
Mr. and Ms. Gerald E. Berry	Ms. Anita Y. Guay	Ms. Elisabeth M. Michaud	Mr. Leon J. Soucy
Ms. Martha Birney	Ms. Barbara A. Hall	Mrs. Beryl J. Miller	Ms. Madeleine L. St. Louis
Mr. Romeo P. Bosse, Jr.	Mr. and Ms. Clay Graybeal	Miss Phyllis I. Mixer	Mr. Robert St. Onge
Mr. and Mrs. Normand C. Boulanger	Mr. and Mrs. Russell Hammond	Mr. James L. Monahan	Mr. Michael Stalch
Ms. Barbara E. Brackett	Mrs. Sally Haskell	Mr. Marcel R. Morin	Ms. Janet E. Stowell
Ms. Beverly B. Brown	Mr. and Mrs. John A. Hemond	Reverend Maurice M. Morin	Mrs. Rebecca Swanson-Conrad and Mr. Audie Conrad
Mr. Donald L. Bryant	Mr. Mark B. Hodsdon	Mr. and Mrs. Lucien R. Morissette	Mr. and Mrs. Charles W. Sylvester
Ms. Jeannine L. Bryant	Mr. and Mrs. David Hunt	Ms. Alta Morton	Mrs. Catherine D. Thorpe
Ms. Thelma Budden	Mr. Frederick D. Hutchinson	Mr. and Mrs. Albert K. Murch	Mr. Robert Thorpe
Mr. Richard Cadwell	Mr. and Mrs. Donald J. Ineson	Ms. Margaret C. Murphy	Mr. and Mrs. Laurier B. Turcotte
Mr. Donol E. Clark	Dr. John A. James	Mr. Alex J. Norzow, Sr.	Mr. Robert F. Turner
Ms. Elizabeth Cody	Ms. Carrie E. Jenkins	Ms. Suzanne O'Sullivan	Mrs. Eleanor B. Twitchell
Mr. Lawrence Corey	Mr. Harry Jones	Ms. Janice Ormon	Ms. Janice Upham
Mr. and Mrs. Richard L. Corrigan	Dr. Fred B. Jordan	and Mr. Ian B. Ormon	Ms. Janice Voter
Ms. Cecile J. Coulombe	Katherine Whalen Fund	Mr. and Ms. Roger H. Ouellette	Mr. Frank E. Walker
Ms. Jeanne M. Couture	Ms. Charlotte Labbe	Mrs. Marie A. Parent	Ms. Frances B. Wentworth
Ms. Sandra Crehore	Mr. and Mrs. Donald L. LaBranche	Ms. Gisele C. Perreault	Mr. Carl B. Weymouth
Mr. Wayne Crowley	Ms. Lillian M. Lalonde	Ms. Theresa B. Plante	Mr. and Mrs. Larry Wilbur
Mr. Tom Curtis	Mr. and Mrs. Robert I. Leggett	Mrs. Jeannette Pomerleau	Mr. Lawrence Wilbur
Mr. Blaine M. Davis	Ms. Deborah Leighton	Mr. Maurice Pouliot	Mrs. Gratian M. Yatsevitch
Mrs. Patricia L. Decker	Mr. Jeff Lewis		

ADVOCATES (\$1+)

continued

Mr. and Mrs. Randy A. Murray
 Mr. and Mrs. Raymond I. Nadeau
 Ms. Donna Nadeau
 Mr. and Mrs. Maurice Nadeau
 Ms. Clarice A. Neal
 Ms. Claire Needham
 Mr. and Mrs. Stephen Nelson
 Mr. Steven Nelson
 Mr. and Mrs. Thomas W. Nelson
 Mr. Norman Nemi
 Mr. and Ms. Erick N. Ness
 Mr. Elliott Netherland
 Mr. and Mrs. Klaus Nettelbeck
 Mr. John Neuhauser
 Mr. and Mrs. Cory Newendyke
 Mr. and Mrs. Mel Newendyke
 Ms. Catinna Newhouse
 Ms. Carla Newton
 Ms. Jane Newton
 Ms. Irene Nichols
 Ms. Linda Noddin
 Ms. Angela Noonan
 Mr. and Mrs. Robert Norcross
 Mr. and Mrs. George Normand
 Ms. Sandra Norwood
 Mr. and Mrs. Real M. Nowlan
 Dr. Janice Nutting
 Mr. and Mrs. Arthur A. Obie
 Mrs. Crystal O'Connor
 Mr. and Mrs. Howard Odishoo, Jr.
 Mr. and Mrs. Mike O'Leary
 Mrs. Kathleen Oliver
 Ms. Lisa Olmstead
 Mr. and Mrs. Ted Orino
 Mr. Alvin Orne
 Mr. and Mrs. Francisco Ortiz
 Mr. Gary Oswald
 Mr. Mark Ouellette
 Mr. and Mrs. Maurice R. Ouellette
 Mr. and Mrs. Ronald L. Ouellette
 Mr. and Mrs. Bruce Ouellette
 Mr. and Mrs. Timothy O'Wrill
 Oxford FCU Helping Hands Employee Fund
 Oxford Federal Credit Union Helping Hands Fund
 Mr. and Mrs. Scott L. Packard
 Rev. Joanne E. Painter
 Mr. and Mrs. Steven Palmer
 Ms. Donna Paradis
 Mrs. Ronella A. Paradis
 Mr. and Mrs. Rejean P. Pare
 Mr. Peter Parisi, Jr.
 Ms. Joan Parker
 Mrs. Sandra E. Parsons



Santa's Elves appeared on Androscoggin's Lewiston campus at the end of December to collect toys and gifts for children during the L/A Metro Chamber of Commerce annual Stuff The Bus Toy Drive. Hundreds of toys, household items, and gifts are collected throughout the holiday season from generous Androscoggin employees, all in support of children and families throughout our community.

Ms. Marjorie Patrick
 Mrs. Barbara N. Payne
 Mr. Michael Peaco
 Mr. Thomas Peak
 Ms. Amanda Pelletier
 Mr. and Mrs. John R. Pelletier
 Mr. and Mrs. Raymond B. Pelletier
 Mr. and Mrs. Robert P. Pelletier
 Ms. Erin Pendexter Stone
 Mrs. Pauline Penley
 Ms. Sheila J. Penney
 Ms. Tina M. Penney
 Ms. Susan Pepin
 Ms. Ann Perkins
 Mr. David Perkins
 Mrs. Judy N. Perkins
 Mr. and Mrs. Kevin Perkins
 Mr. and Mrs. Raymond Perkins
 Mr. and Mrs. Jason F. Perkins
 Mr. Ernest Perreault
 Mr. Dwayne Perry
 Mr. and Mrs. Michael T. Perry
 Ms. Paula Perry
 Ms. Tiffany Perry
 Ms. Cynthia J. Peters
 Mr. and Mrs. Paul Petroulis
 Dr. Christopher Pezzullo
 Mr. James Philbrook
 Mr. Kyle Philbrook
 Ms. Barbara Phoenix
 Ms. Karen L. Piazza
 Ms. Diana Picavet
 Ms. Leslie Pike
 Ms. Coleen Pike-Howard
 Pine Tree Chapter #33 Inc.
 Ms. Cecile Piper
 Ms. Pamela Pirozzi

Ms. Lorraine Plante
 Ms. Susan Pleau
 Ms. Ariel Plucker
 Mrs. Sheila H. Pollock
 Ms. Betty Pomerleau
 Mr. and Mrs. Dennis R. Pomerleau
 Mr. Jack Pomerleau
 Mr. Raymond J. Pomerleau
 Mrs. Marlene L. Porter
 Mr. Donald Potter
 Ms. Miriam E. Potter
 Mr. and Mrs. Raymond F. Potter
 Ms. Agathe P. Poulin
 Mr. and Mrs. Bertrand Poulin
 Ms. Jeannine Poussard
 Mr. and Mrs. Brad Powers
 Ms. Sandra Powers
 Mr. and Ms. Jean Pratte
 Ms. Karen Pregnall
 Ms. June Prescott
 Ms. Patricia Prescott
 Ms. Kimberly Priest
 Mr. and Mrs. David A. Proctor
 Ms. Linda Provencher
 Mrs. Janice Provencher
 Mr. and Mrs. Larry J. Puiiia
 Mr. and Mrs. Leslie E. Pulsifer
 Ms. Carole A. Quinn
 Ms. Emily Quint
 Mr. and Mrs. Robert E. Quinton
 Ms. Norma Racine
 Ms. Ellen Randall
 Mr. Stephen Rau
 Ms. Becky K. Redlevske
 Mr. and Mrs. Jeffrey W. Reed
 Ms. Katie Reed

Ms. Brenda Reeve
 Ms. Barbara Repp
 Mr. Kyle Rhoads
 Mr. and Mrs. Jon Richard
 Mr. Jeffrey Richards and
 Ms. Desiree Dubreuil
 Ms. Roberta Richards
 Ms. Elizabeth Richardson
 Mr. and Mrs. Eugene Richardson, Jr.
 Ms. Sheila Richardson and
 Ms. Jaylene Gonyea
 Mr. and Mrs. Bill Ridge
 Ms. Barbara A. Rimmer
 Mr. and Mrs. David P. Ripley
 Ms. Linda Ritchie
 River Valley Counseling
 Mrs. Lorraine B Rivers
 Riverside Kwik Stop
 Ms. Melanie Robart
 Mr. and Ms. Bruce Robb
 Mrs. Mary Roberge
 Ms. Cheryl Robert
 Mrs. Louise L. Robert
 Mr. and Mrs. Howard C. Robertson
 Mr. and Mrs. James N. Robertson
 Ms. Kaila Robertson
 Ms. Susan Robichaud
 Robin Dow Senior Citizens Club
 Mr. and Mrs. Stephen E. Robinson
 Ms. Shaughnessy Robitaille
 Ms. Barara A. Rockwell
 Ms. Lissa Rockwood
 Ms. Lorraine Rodrigue
 Mr. Robert Rodrigue
 Ms. Irene M. Rodriguez
 Mr. Marco A. Rodriguez
 Mr. and Mrs. Charles M. Roop, Jr.
 Mr. and Mrs. Roger J. Rouleau
 Mr. Darren C. Roundy
 Ms. Bertha A. Rousseau
 Ms. Meredith Rousseau
 Mr. and Mrs. Mark Roussell
 Ms. and Mr. Jane Rowe
 Mr. Fredrick C. Roy
 Mr. Gerard L. Roy
 Ms. Jean A. Roy
 Ms. Mary Jane Roy
 Mr. and Mrs. Roger P. Roy
 Mr. and Mrs. Ronald C. Roy
 RSU #14 - Windham Raymond School District
 Mr. and Mrs. Clifford E. Rucker
 Ms. Christine Ruggiero
 Mrs. Sarah L. Russell
 Ms. Robin Rynio
 Ms. Leslie Sacco

Mr. Donald L Saindon
 Mrs. Betty Salatino
 Ms. Ann Sampson
 Ms. Tiara Sanborn
 Mr. Fred Sanborn-Silvers
 Ms. Kristi Sarchi
 Dr. and Mrs. Umesh Sarma
 Mr. and Mrs. Paul P. Sarrazin
 Mr. and Mrs. Roland R. Saucier
 Mrs. Alice Saucier-Gallagher
 Mr. and Mrs. James R. Saunders
 Mrs. Jennifer Saupp
 Mr. and Mrs. Gary R. Savard
 Ms. Stephanie Savard
 Ms. Dee Schaefer
 Ms. Lynne Schmidt
 Mrs. Kim Scott
 Ms. Kathleen Scribner
 Mr. and Ms. Orland M. Seamon
 Mr. Gary Seaton
 Ms. Rosanne Seaton
 Ms. Stacy Seaton
 Mr. and Mrs. Scott W. Seaver
 Sebago Lake Condominium Association
 Mrs. Jessica Seefeldt
 Mr. and Mrs. Ronald A. Seguin
 Ms. Marianne Sergides
 Mrs. Mildred S. Sexton
 Mr. and Mrs. Neil M. Shapiro
 Ms. Barbara B. Shaw
 Mr. and Ms. Francis Shaw
 Ms. Virginia Shaw
 Mr. and Mrs. David M. Shea
 Mrs. Darleen Mary Sheehan
 Ms. Crystal T. Shepard
 Dr. and Mrs. Thomas Shields
 Mr. and Mrs. Michael Shirley
 Mr. and Mrs. Don Sicotte
 Ms. Priscille B. Sidley
 Ms. Denise Simard
 Mrs. Joan S. Simard
 Mrs. Carol Simmons
 Ms. Elaine S. Simones
 Mrs. Lee A. Simpson
 Ms. Christine P. Sirois
 Ms. Lindsay Sirois
 Ms. Shirley Sirois
 Ms. Alyssa Skilling
 Mr. Barry Skilling
 Ms. Lori Skilling
 Mr. and Mrs. Richard L. Small
 Ms. MaryEllen Smart
 Mr. and Mrs. Joseph Smith
 Ms. Kelly R. Smith
 Mr. and Mrs. Kenneth I. Smith
 Mr. Kevin Smith
 Ms. Mary F. Smith
 Mr. and Mrs. Theodore W. Smith
 Ms. Rose B. Smith

Mr. and Mrs. William F. Smith
 Mr. and Mrs. Winston L. Smith
 Mr. and Mrs. John Sovetsky
 Ms. Katy Sperl
 Ms. Freida Spitz
 Mr. and Mrs. Thomas J. Spugnardi
 Mr. and Mrs. Nicholas St. Cavish
 Ms. Shirley St. Cyr
 Ms. Cynthia A. St. Hilaire
 Ms. Helen St. Hilaire
 Ms. Helene M. St. Hilaire
 Ms. and Mr. Jeannine St. Pierre
 Mr. and Mrs. Leonard J. St. Pierre
 Ms. Nicole M. St. Pierre
 Ms. Tina St. Pierre
 Ms. Ruth St. Sauveur
 Ms. Sandra Stallone
 Ms. Margo Stankus
 Ms. Neeley J. Stanton
 Ms. Theresa Stanton
 Mr. and Mrs. Joseph O. Staples
 Ms. Ruth Starbird
 Ms. Donna N. Stephen
 Ms. Cathy G. Stevens
 Mr. and Mrs. Chris Steward
 Ms. Carol Stiles
 Mr. and Mrs. Robert D. Stone
 Ms. Ro-Jean Straw and Mr. Mike Murphy
 Mrs. Gail A. Stretton
 Mr. and Mrs. Jim Strickland
 Mr. and Mrs. Sidney E. Strom, Sr.
 Mr. and Mrs. Richard A. Strong
 Mr. and Mrs. Brian L. Sullivan
 Miss Elizabeth Sullivan
 Sun Media Group - Sun Journal
 Mr. and Mrs. Brent Suroweic
 Mrs. Donna C. Sweetser
 Ms. Penny Swingly
 Mr. and Mrs. Sawyer F. Sylvester, Jr.
 Mr. Sam Sylvia
 Mr. Robert Szyp
 Ms. Paulette Tabb
 Mr. and Mrs. David Taft
 Ms. Sherri L. Tanner
 Mr. Richard R. Tardif
 Mr. Paul Tart
 Mr. and Mrs. Robert M. Taylor
 Mr. Michael Tedesco
 Ms. Joan Theberge
 Ms. Brenda Theriault
 Mr. and Mrs. David Thibodeau
 Ms. Carol F. Thomas
 Ms. Lori Thomas
 Ms. Meghan Thomas
 Ms. Theresa A. Thomas

Mr. and Mrs. Terry Thompson
 Ms. Rebecca Thorne
 Mr. and Mrs. Earland Tidswell, Jr.
 Mr. and Mrs. Michael Tiner
 Mr. Joseph Tinkham
 Ms. Jane Tolman
 Ms. Elizabeth Toothaker
 Mr. and Ms. Jeffrey Toothaker
 Ms. Kis Topping
 Ms. Debra Toth
 Ms. Elaine Toutain
 Town & Country Community Center Assoc.
 Mr. George Townsend
 Mr. and Mrs. Robert K. Tracy
 Mr. and Mrs. Thomas F. Tracy
 Mr. and Mrs. Curt A. Treadwell
 Ms. Rachel Trefsgar
 Ms. Jeannette Tremblay
 Ms. Judy A. Tremblay
 Mr. and Mrs. Joseph Trippi
 Mr. Edward R. Truman
 Mr. and Mrs. Harry C. Turgeon
 Ms. Mary F. Turner-Harrington
 Mr. and Mrs. Dennis Tuttle
 Ms. M. Jan Twitchell
 Mr. and Mrs. William Uller
 United Way of Greater Portland
 United Way of Greater Rochester and the Finger Lakes
 United Way of Rhode Island
 University of California, Berkeley
 Mr. and Mrs. Jeff Vachon
 Ms. Debra Vaillancourt
 Mr. and Mrs. Larry Vaillancourt
 Mrs. Mary Ann Vallee
 Mr. and Mrs. Stephen VanBlarcom
 Ms. Holly Vancura
 Mr. Joshua Vancura
 Mr. and Mrs. Michael Veilleux
 Ms. Katie Venable
 Mrs. Janice Verrill
 Mr. and Mrs. Steven C. Verrill
 Ms. Claudette P. Verville
 Mr. and Mrs. Norm Viere
 Ms. Cindy Viger
 Mrs. Debra Vigue
 Ms. Jamie A. Violette
 Mrs. Suzanne Vose
 Ms. Brittani Vradenburgh
 Mr. and Mrs. Steve Wade
 Ms. Martha M. Wakefield
 Ms. Dorothy C. Walker
 Mr. and Mrs. James Walker
 Ms. Jan Walker
 Mr. and Mrs. Dennis Ward
 Ms. Jane A. Wardwell

Mr. and Mrs. Charles Ware
 Ms. Deanna Waterhouse
 Mr. and Mrs. Donald Webber
 Mr. and Mrs. Robert Webster
 Mr. and Mrs. Peter Weeks
 Mrs. Janet Welch
 Ms. Angel Wentzell
 Western Maine Fish & Game Association
 Ms. Paula Westgate
 Ms. Frances Westleigh
 Mr. and Mrs. Bruce Westleigh
 Mr. and Mrs. Norman E. Weymouth
 Mr. and Mrs. Allen C. Wheeler
 Ms. Brigitte White
 Ms. Ruth F. White
 Ms. Constance L. Whitmore
 Mr. and Mrs. Jonathan F. Whitmore
 Mrs. Sally F. Whitten
 Mr. and Mrs. Burton C. Wight
 Mr. Ronald Wight
 Mr. and Mrs. Hersey E. Wilkins
 Mr. John D. Willard
 Windsor Historical Society
 Ms. Jennifer Wing
 Ms. Judy Withers
 Ms. Debra Wood
 Ms. Katie Wood
 Mr. Michael Wood
 Ms. Barbara Woodard
 Ms. Dorothy T. Woodhead
 Ms. Elizabeth I. Wooley
 Mr. David S. Worcester
 Ms. Lillian Wright
 Ms. Marielle Wurstle
 Ms. Marion G. Wyman
 Wynter Friends
 YMCA of Auburn-Lewiston
 Mr. Bruce York
 Mr. and Mrs. Johnathan A. Young



Androscoggin Home Healthcare + Hospice recognizes those listed within these pages for their generosity and kindness. Every measure has been taken to ensure the accuracy of this report. Should you find a discrepancy, please bring it to the attention of the Development Office and accept our apologies.



Hello Friends of Androscoggin,

At this time in February of 2022, Androscoggin was welcoming the employees of Care & Comfort to Androscoggin Home Healthcare + Hospice. We wanted each employee to know that “working at Androscoggin is more than just ‘fitting in,’ it is a sense of belonging to a community with people and purpose that make us feel connected.” To emphasize this importance we provided all of our employees, now close to 700 strong, a logoed vest with the words, “I Belong.”

What happens when you bring together people and service lines that are unfamiliar to each other, and unique talents, strengths, and professional focus? Something that is brand new! In our focus on the mission and values it was vitally important to learn about this new organization that we created. I quickly learned from a leader at Care & Comfort that it was important to “seek to understand” before jumping in too quick or making an assumption.

A common purpose in our “I Belong” statement, “To grow and thrive as individuals – working together to improve the quality of life for those in our service – strive to be the very best version of ourselves and rely on our colleagues to do the same.” When I think of all of the individuals that comprise Androscoggin – our support staff, therapists, clinicians, client facing professionals in our behavioral health team, and our volunteers – I see a unique set of talents providing the very best in care to our communities. I see people learning from each other and working together for the best in our mission. Some highlights in the last year:

- We have grown to appreciate how we value each other, and as a leadership team we ensure that each person has what they need to be successful
- We have stood next to each other through our joys and sorrows; the hard work it takes to carry our mission to our communities, and a continued focus on staying safe and healthy
- Our DEI efforts secured a grant that will enable us to partner with community experts in the DEI space to bring four virtual education sessions on where culture, LGBTQ+, religion, and mental health intersect with healthcare
- We opened a second Thrift Store in Augusta whose success is helping to financially support patients who otherwise would not be able to secure services
- While COVID-19 is still in our midst we have begun to safely navigate meeting together in person
- After separation due to COVID-19 our volunteers are returning to provide care to our patients

As I look back on 2022, I am most proud of our spirit and our ability to overcome whatever challenge we might face. Each one of us, regardless of our position continues to live the mission of Androscoggin and deliver the most excellent care to our patients and families within the communities that we each reside.

All my very best,

Katy Sperl

Katy Sperl, M.S.M., PHR, SHRM-CP
Chief Human Resources Officer

2022 VOLUNTEERS

Carolyn Adams	Linda Keene
David Allen	Charles Kettell
Judith Allen	Donald LaBranche
Pauline Angelides	Robert LaBreck
JoAnne Badger	Cindy Larock
Donna Bansmer	Melanie Lee
Jeannine Begin	Joan Legendre
Anne Behnke	Gail Lessard
Betty Bell	Mary MacMahon
Kathleen Bidwell	Peter Mauro, Jr
Claire Bilodeau	Ann May
Bonny Bishop	Todd McKenna
David Blocher	Jane Mitchell
Cynthia Boyd	Jean Moore
Cynthia Bridgham	Carol Morin
Marita Bryant	Mona Murphy
Anthony Buckley	Mary Ann Norcross
Corley Anne Byras	Robert Oliver
Jane Collins	Jeannette Pelletier
Nancy Cooper	Jeannine Pelletier
Kathleen Cormier	Marguerite Pelletier
Mary Ann Cormier	Cynthia Peters
Sharon Cresci	Jack Pierce
Julie Cushman	Dianna Pinkham
Marcel Deschaines	Christine Plouffe
Diane Doyon	Sherryl Porter
Barry Drake	Agathe Poulin
Gayla Drake	Susan Ramsay
Peter Driscoll	Derralyn Rennix
Marlene D'Souza-Dye	Nancy Reynolds
Patricia Dupont	Robert Roberge
Pauline Dupre	Jan Roundy
Emile Paul Dupuis	Lucille Saucier
Elaine Elliott	Sylvia Schrock
Alan Elze	JoEllen Scott
Jan Fenno	Maureen Stastulis
Patty Frechette	Jacqueline Strong
Nancy Fyke	Susan Sturgis
Kevin Gallagher	Rhonda Surette
Pauline Gallant	Lyn Swan
Herman Gans	Janette Sweem
Barbara Gavin	Nancy Tebbetts
Christina Geary	Michelle Tilton
Paul Gillis	Lindsey
Jack Graves	Tomlinson-Peck
Patricia Griffin	JoAnn Torbitt
Timothy Griffin	Stephanie Turgeon
David Griffiths	Arthur Turley
Betty Haas	Stephanie Upton
Gloria Hall	Mary Wade
Patricia Hall	Helen Warren
Amy Hart	Maryann White
Anita Hill	Jonathan Whitmore
Maria James	Sheryl Whitmore
Barbara Johnson	Jan Williams
Carol Johnson	Linda Williams
Donald Johnson	Jean Wood
Shirley Joseph	

In Grateful Appreciation of the Years of Service

In Grateful Appreciation of the Years of Service Androscoggin Home Healthcare + Hospice is deeply grateful for our trusted colleagues and friends who retired from the organization in 2022. Collectively, they represent 329 years of skilled and dedicated service to Androscoggin's patients and their families throughout the communities in which they have served. We wish them all the best and celebrate this milestone as they begin a new chapter in their lives.

Irene T. Theriault

Home Health Aide/C.N.A.
Augusta Office
41 years

Lynette M. Howard

Hospice Aide/C.N.A.
Wilton Office
39 years

Brenda Jones

Medical Records Assistant
Lewiston Office
36 years

Wanda Kobischen

RN
Wilton Office
35 years

Mary Dube

Clinical Support Specialist
Lewiston Office
33 years

Charlene E. Decker

Hospice Aide/C.N.A.
Wilton Office
31 years

Ann Jani

RN
Wilton Office
27 years

Shelli Pelletier

RN
Lewiston Office
23 years

Joan Theberge

Hospice House Visitor Screener
Hospice House
19 years

Jane Daly

Speech Therapist
Wilton Office
19 years

Garrienne Dulac

Hospice Aide/C.N.A.
Hospice House
16 years

Katherine Bates

LCPC
Waterville Office
10 years

Thank you!



Remembrance Ornament

Androscoggin Home Healthcare + Hospice recognizes commemorating a loved one is an essential part of the healing process. During the holiday season, adding a remembrance ornament to your Christmas tree provides a wonderful way to honor the memory of a loved one. Personalized with their name on a ribbon that hangs from the ornament, Androscoggin's Remembrance Ornament for 2023 features a beautiful handcrafted pewter snowflake.

Through our Remembrance Ornament purchases, we were able to provide enhanced hospice care and bereavement support services to our patients and their families as a result of ornament proceeds increasing by 40 percent in 2022.

Career Milestones

Androscoggin Home Healthcare + Hospice is delighted to recognize the following colleagues who have reached important milestones in their careers with us. Their uncompromising dedication and commitment to our patients, their families, and our organization is seen daily in the skill and work they bring. They are an essential component of why Androscoggin is the most respected and innovative home healthcare and hospice provider in Maine.

Cindy Wing Lewiston Office 40 years	Michelle P. Couillard Lewiston Office 15 years	Jennifer L. Roy Lewiston Office 10 years	Marcie P. Hilden Norway Office 5 years
Doreen P. Keenan Lewiston Office 35 years	Rena T. Farrington Lewiston Office 15 years	Catherine E. Sappington Hospice House 10 years	Janine A. Hoffer Lewiston Office 5 years
Diane T. Pinard Lewiston Office 30 years	Tracy A. Gondek-Jellison Hospice House 15 years	Erica M. Anderson Bridgton Office 5 years	Dawna L. Hopkins Lewiston Office 5 years
Stephen Doyon Lewiston Office 25 years	Michelle L. Henderson Norway Office 15 years	Audra S. Bailey Lewiston Office 5 years	Catherine E Koczur Dover Office 5 years
Linda J. Frechette Bridgton Office 25 years	Denise B. Martin Bridgton Office 15 years	Robyn Baker Lewiston Office 5 years	Susan M. Martins Lewiston Office 5 years
Kimlee S. Gray Lewiston Office 25 years	Donna Marsh Bangor Office 15 years	Tammy J. Bean Norway Office 5 years	Todd McKenna Lewiston Office 5 years
Carolyn A. Huntress Bridgton Office 25 years	Debra R. Toth Lewiston Office 15 years	Mary E. Callahan Wilton Office 5 years	Jesse B. Michaud Lewiston Office 5 years
Donna J. Abbott Wilton Office 20 years	Jessica L. Bosse Lewiston Office 10 years	Rosemarie Feihel Waterville Office 5 years	Cheryl A. Milton Norway Office 5 years
April J. Bolduc Lewiston Office 20 years	Marc A. Edmunds Wilton Office 10 years	Jacqueline P. Fournier Hospice House 5 years	Rebecca L. Pape Hospice House 5 years
Elizabeth A. Cote Lewiston Office 20 years	Julieann Hartin Central Office 10 years	Robert J. Gagnon Lewiston Office 5 years	Tara D. Reed Lewiston Office 5 years
Lisa L. Ewing Lewiston Office 20 years	Lynsay A. Henry Lewiston Office 10 years	Karri L. Gallant Lewiston Office 5 years	Natalie R. Stevenson Wilton Office 5 years
Marc Gagnon Lewiston Office 20 years	Esther C. Joefield Hospice House 10 years	Megan H. Gaudreault Lewiston Office 5 years	Tracey A. Stuart Lewiston House 5 years
Linda M. Gawenus Lewiston Office 20 years	Renee L. Jordan Hospice House 10 years	Tiffany L. Gilbert Wilton Office 5 years	David A. Thorp Bridgton Office 5 years
Wendy J. Youmans Wilton Office 20 years	Nicole M. Martin Norway Office 10 years	Amanda R Hardy Bangor Office 5 years	Deanna. Zanoni Hospice House 5 years
Corrin J. Conforte Bridgton Office 15 years	Sarah A. Reese Lewiston Office 10 years	Elizabeth B. Hart Lewiston Office 5 years	



Mission

Androscoggin Home Healthcare and Hospice is an organization about living, dedicated to enhancing quality of life by providing innovative and compassionate medical care for all.

Vision

To be the leader in providing innovative, patient-centered care that ensures collaborative and coordinated service for the community's lifelong healthcare needs.

Values

Integrity – As an organization—from staff to volunteers, senior management to directors—we hold ourselves to the highest ethical standards, building trust and respect as we go.

Compassion – We recognize the importance of our patient-centered services and the sensitivity of each unique situation the individuals and families we serve are experiencing, always acting with discretion, empathy, and civility.

Excellence – We always give the best care that ultimately benefits the quality of life for the patients and families we serve.

Innovation – We are leaders in identifying population health needs and implementing dynamic technologies that aid in the personalized health goals of the patients we serve and the evolution of the healthcare continuum.

Community – Through our commitment to staff, collaboration with healthcare partners, and support of local organizations and residents, we aim to build mutually beneficial and lasting relationships that strengthen our community and meet healthcare needs.



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Upcoming Events

Hike for Hospice

May 13, 2023 • 9:30am–2:00pm • Pineland Farms, New Gloucester

This event is a celebration of the lives of people we have loved and lost. Enjoy a day of hiking, complimentary snacks, live music, and family fun on the grounds of one of Maine's most beautiful outdoor recreational areas.

Butterfly Release

July 29, 2023 • 11:00am–1:00pm • Geiger Elementary School, Lewiston

Nearly 800 beautiful monarch butterflies are released after a moving ceremony of the reading of individuals' names who have passed in hospice care.

Autumn Night Out

September 8, 2023 • 5:00–9:30pm • Poland Spring Resort, Poland

Benefit Auction

Heading into its 20th year, Androscoggin's signature gala has raised more than \$750,000 for hospice care since its inception.

Remembrance Ornament

November 1, 2023

A holiday tradition that kicks off each season with a handcrafted, limited edition pewter ornament, made available for purchase to memorialize or honor a loved one.