APPENDICES

Appendix 1: EBT Table

TABLE ONE:

Earned Benefit Time Accrual per Year, Day and Hour for Regular Full and Part time status.

Years 1-4							
Status	40	36	32	30	28	24	20
EBT Hourly Factor	6.46	5.82	5.17	4.85	4.52	3.88	3.23
Days Per Year	21.00	18.90	16.80	15.75	14.70	12.60	10.50
EBT Hours Per Year	167.96	151.16	134.37	125.97	117.57	100.78	83.98
Holiday Time Per Holiday	8hrs	7hrs 15min	6hrs 30min	6hrs	5hrs 30min	4hrs 45min	4hrs

Years 5-9							
Status	40	36	32	30	28	24	20
EBT Hourly Factor	8.00	7.20	6.40	6.00	5.60	4.80	4.00
Days Per Year	26.00	23.40	20.80	19.50	18.20	15.60	13.00
EBT Hours Per Year	208.00	187.20	166.40	156.00	145.60	124.80	104.00
Holiday Time Per Holiday	8hrs	7hrs 15min	6hrs 30min	6hrs	5hrs 30min	4hrs 45min	4hrs

Years 10+ and Exempt Staff							
Status	40	36	32	30	28	24	20
EBT Hourly Factor	9.54	8.59	7.64	7.16	6.68	5.72	4.77
Days Per Year	31.00	27.90	24.80	23.25	21.70	18.60	15.50
EBT Hours Per Year	248.04	223.24	198.43	186.03	173.63	148.82	124.02
Holiday Time Per Holiday	8hrs	7hrs 15min	6hrs 30min	6hrs	5hrs 30min	4hrs 45min	4hrs