

PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

PLAN FEATURES	IN-NETWORK	OUT-OF-NETWORK	
		ım visit, day, or dollar limitation on a per	
	n January 1st unless otherwise manda	ted. Refer to your plan documents for more	
information.			
Deductible (per calendar year)	\$2,000 Individual	\$15,000 Individual	
	\$4,000 Family	\$30,000 Family	
	All covered expenses, accumulate separately toward the in-network or out-of-network Deductible.		
Unless otherwise indicated, the deductible must be met prior to benefits being payable.			
		uded from charges to meet the Deductible.	
Pharmacy expenses do not apply tov		6 11 5 1 111 1	
	e Deductible for all family members. Th		
	ever, no single individual within the far	nily will be subject to more than the	
individual Deductible amount.			
Member Coinsurance	20%	40%	
Applies to all expenses unless other			
Payment Limit (per calendar year)	\$5,000 Individual	\$30,000 Individual	
	\$10,000 Family	\$60,000 Family	
	parately toward the in-network or out-		
	its may not apply toward the Payment	Limit.	
Pharmacy expenses apply towards the			
		rance percentage, copays, and deductibles	
(except any penalty amounts) may be			
		pers. The family Payment Limit can be met	
	however, no single individual within the	ne family will be subject to more than the	
individual Payment Limit amount.			
Lifetime Maximum			
Unlimited except where otherwise inc			
Payment for Out-of-Network Care*	* Not Applicable	Professional: 105% of Medicare	
·		Facility: 140% of Medicare	
Primary Care Physician Selection	Optional	Not Applicable	
Certification Requirements -			
		void a reduction in benefits paid for that	
		Convalescent Facility Admissions, Home	
	ate Duty Nursing is required - excluded	d amount applied separately to each type of	
expense is \$400 per occurrence.			
Referral Requirement	None	None	



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PREVENTIVE CARE	IN-NETWORK	OUT-OF-NETWORK
Routine Adult Physical Exams/	Covered 100%; deductible waived	20%; after deductible
Immunizations		
	, 1 exam every 12 months age 65 and o	lder
Routine Well Child	Covered 100%; deductible waived	20%; after deductible
Exams/Immunizations		
7 exams first 12 months, 3 exams 13th	h - 24th months, 3 exams 25th - 36th mo	onths, 1 exam per 12 months thereafter
to age 22.		
Routine Gynecological Care	Covered 100%; deductible waived	20%; deductible waived
Exams		
Routine Mammograms	Covered 100%; deductible waived	20%; after deductible
Women's Health	Covered 100%; deductible waived	20%; after deductible
	abetes, HPV (Human- Papillomavirus) D	
	screening for human immunodeficiency	
	preastfeeding support, supplies and cour	
	rocedures, patient education and counse	
Routine Digital Rectal Exam	Covered 100%; deductible waived	20%; after deductible
Recommended: For covered males ag		
Prostate-specific Antigen Test	Covered 100%; deductible waived	20%; after deductible
Recommended: For covered males ag		
Colorectal Cancer Screening	Covered 100%; deductible waived	20%; after deductible
Recommended: For all members age		
Pouting Eve Evens	Covered 100%; deductible waived	20%; after deductible
Routine Eye Exams	Covered 100%, deductible waived	_0,0,0
1 routine exam per 12 months.	·	,
1 routine exam per 12 months. Routine Hearing Screening	Covered 100%; deductible waived	20%; after deductible
1 routine exam per 12 months. Routine Hearing Screening PHYSICIAN SERVICES	Covered 100%; deductible waived IN-NETWORK	20%; after deductible OUT-OF-NETWORK
1 routine exam per 12 months. Routine Hearing Screening	Covered 100%; deductible waived IN-NETWORK \$30 office visit copay; deductible	20%; after deductible
1 routine exam per 12 months. Routine Hearing Screening PHYSICIAN SERVICES Office Visits to non-Specialist	Covered 100%; deductible waived IN-NETWORK \$30 office visit copay; deductible waived	20%; after deductible OUT-OF-NETWORK 20%; after deductible
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IN-NETWORK	OUT-OF-NETWORK
20%; after deductible	40%; after deductible
office visit and billed by the physician, ex	penses are covered subject to the
	40%; after deductible
	spenses are covered subject to the
nber cost sharing.	
	40%; after deductible
	spenses are covered subject to the
	OUT-OF-NETWORK
• •	20%; after deductible
Not Covered	Not Covered
\$200 copay; deductible waived	Same as in-network care
Not Covered	Not Covered
	Same as in-network care
	Not Covered
	OUT-OF-NETWORK
	40%; after deductible
20%; after deductible	40%; after deductible
20%: atter deductible	40%; after deductible
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	20%; after deductible



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OTHER SERVICES	IN-NETWORK	OUT-OF-NETWORK
Skilled Nursing Facility	20%; after deductible	40%; after deductible
Limited to 100 days per year		
Your cost sharing applies to all covere	d benefits incurred during your inpatient	stay.
Home Health Care	20%; after deductible	40%; after deductible
Home health care services include private	ate duty nursing	
Limited to 3 intermittent visits per day	by a participating home health care ager	ncy; 1 visit equals a period of 4 hrs or
less.		
Hospice Care - Inpatient	Covered 100%; deductible waived	20%; after deductible
	d benefits incurred during your inpatient	
Hospice Care - Outpatient	Covered 100%; deductible waived	20%; after deductible
	d benefits incurred during your outpatien	
Private Duty Nursing - Outpatient	Covered as part of Home Health	Covered as part of Home Health
	Care	Care
Each period of private duty nursing of	<u>up to 8 hours will be deemed to be one p</u>	
Spinal Manipulation Therapy	\$50 copay; deductible waived	20%; after deductible
Outpatient Short-Term	\$50 copay; deductible waived	20%; after deductible
Rehabilitation		
Limited to 40 visits per year		
Includes speech, physical, occupation		
Early Intervention Services	Your cost sharing is based on the	Your cost sharing is based on the
	type of service and where it is	type of service and where it is
	performed	performed
	of \$3,200 per child per year. Lifetime m	aximum of \$9,600.
Habilitative Physical Therapy	20%; after deductible	40%; after deductible
Habilitative Occupational Therapy	20%; after deductible	40%; after deductible
Habilitative Speech Therapy	20%; after deductible	40%; after deductible
Autism Behavioral Therapy	\$50 copay; deductible waived	20%; after deductible
Covered same as any other Outpatien		100/
Autism Applied Behavior Analysis	20%; after deductible	40%; after deductible
Covered same as any other Outpatien		400/ 6/ 1 1 (1)
Autism Physical Therapy	20%; after deductible	40%; after deductible
Autism Occupational Therapy	20%; after deductible	40%; after deductible
Autism Speech Therapy	20%; after deductible	40%; after deductible
Durable Medical Equipment	20%; after deductible	40%; after deductible
Prosthetics	20%; deductible waived	40%; after deductible
Diabetic Supplies (if not covered	Covered same as any other medical	Covered same as any other medical
under Pharmacy benefit)	expense.	expense.
Affordable Care Act mandated	Covered 100%; deductible waived	Covered same as any other expense.
Women's Contraceptives	Cavarad 4000/ . d - d - d - d - d - d - d - d - d - d	Cavanad ages as
Women's Contraceptive drugs and	Covered 100%; deductible waived	Covered same as any other expense.
devices not obtainable at a		
pharmacy	Covered 1000/ cefter deductible	Covered 1000/ cofter deductible
Hearing Aids	Covered 100%; after deductible	Covered 100%; after deductible
1 hearing aid to a maximum of \$3,000	•	20% - after deductible
Infusion Therapy Administered in the home or	\$50 copay; deductible waived	20%; after deductible
physician's office Infusion Therapy	20%; after deductible	40%; after deductible
• •	2070, ai lei deductible	40 /0, arter deductible
Administered in an outpatient hospital		
department or freestanding facility		r c



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Vision Eyewear	Not Covered	Not Covered
Transplants	20%; after deductible	40%; after deductible
	Preferred coverage is provided at an	Non-Preferred coverage is provided
	IOE contracted facility only.	at a Non-IOE facility.
Bariatric Surgery	20%; after deductible	40%; after deductible
Acupuncture Limited to 10 visits per year	\$30 copay; deductible waived	20%; after deductible

"Other" Health Care -- 20% member coinsurance, after deductible, for services that are neither in-network nor out-of-network.

HELWOIK.	IN NETWORK	OUT OF METHODIC
FAMILY PLANNING	IN-NETWORK	OUT-OF-NETWORK
Infertility Treatment	Your cost sharing is based on the	Your cost sharing is based on the
-	type of service and where it is	type of service and where it is
	performed	performed
Diagnosis and treatment of the underly	ring medical condition only.	
Comprehensive Infertility Services	Not Covered	Not Covered
Artificial insemination and ovulation inc	luction	
Advanced Reproductive	Not Covered	Not Covered
Technology (ART)		
In-vitro fertilization (IVF), zygote intrafa	ıllopian transfer (ZIFT), gamete intrafallo	pian transfer (GIFT), cryopreserved
embryo transfers, intracytoplasmic spe	rm injection (ICSI), or ovum microsurger	У
Vasectomy	Your cost sharing is based on the	40%; after deductible
-	type of service and where it is performed	
Tubal Ligation	Covered 100%; deductible waived	20%; after deductible



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PHARMACY	IN-NETWORK	OUT-OF-NETWORK
Pharmacy Plan Type	Advanced Control Plan - Aetna	
Preferred Generic Drugs		
Retail	\$20 copay	20% of submitted cost; after
		applicable in-network cost share
Mail Order	\$40 copay	20% of submitted cost; after
		applicable in-network cost share
Preferred Brand-Name Drugs		
Retail	\$30 copay	20% of submitted cost; after
		applicable in-network cost share
Mail Order	\$60 copay	20% of submitted cost; after
		applicable in-network cost share
Non-Preferred Generic and Brand-N	ame Drugs	
Retail	\$50 copay	20% of submitted cost; after
		applicable in-network cost share
Mail Order	\$100 copay	20% of submitted cost; after
		applicable in-network cost share
Specialty Drugs		
Preferred Specialty	\$250 copay	20% of submitted cost; after
		applicable in-network cost share
Non-Preferred Specialty	\$250 copay	20% of submitted cost; after
		applicable in-network cost share

Pharmacy Day Supply and Requirements

Retail Up to a 30 day supply from Aetna National Network

For a 31-90 day supply you will be responsible for the Mail Order Drug copay.

Mail Order A 31-90 day supply from CVS Caremark® Mail Service Pharmacy

Specialty Up to a 30 day supply

Advanced Control Formulary Aetna Insured List

Choose Generics with Dispense as Written (DAW) override - the member pays the applicable copay. If the physician requires brand-name, member would pay brand-name copay. If the member requests brand-name when a generic is available, the member pays the applicable copay plus the difference between the generic price and the brand-name price.

Plan Includes: Diabetic supplies and Contraceptive drugs and devices obtainable from a pharmacy.

\$35 member payment maximum per fill per 30-day supply of insulin drugs

Contraceptives covered up to a 12 month supply. Contraceptive copay strategy applies.

A limited list of over-the-counter medications are covered when filled with a prescription.

Oral chemotherapy drugs covered 100%

Precertification and quantity limits included

Step Therapy included

Seasonal Vaccinations covered 100% in-network

Preventive Vaccinations covered 100% in-network

Affordable Care Act mandated female contraceptives and preventive medications covered 100% in-network.

GENERAL PROVISIONS

Dependents Eligibility

Spouse, children from birth to age 26 regardless of student status.

**We cover the cost of services based on whether doctors are "in network" or "out of network." We want to help you understand how much we pay for your out-of-network care. At the same time, we want to make it clear how much more you will need to pay for this "out-of-network" care.



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You may choose a provider (doctor or hospital) in our network. You may choose to visit an out-of-network provider. If you choose a doctor who is out of network, your health plan may pay some of that doctor's bill. Most of the time, you will pay a lot more money out of your own pocket if you choose to use an out-of-network doctor or hospital.

When you choose out-of-network care, we limit the amount it will pay. This limit is called the "recognized" or "allowed" amount.

- For doctors and other professionals the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.
- For hospitals and other facilities, the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.

Your doctor sets his or her own rate to charge you. It may be higher — sometimes much higher — than what your plan "recognizes." Your doctor may bill you for the dollar amount that we don't "recognize." You must also pay any copayments, coinsurance and deductibles under your plan. No dollar amount above the "recognized charge" counts toward your deductible or out-of-pocket maximums. To learn more about how we pay out-of-network benefits visit our website.

You can avoid these extra costs by getting your care from Aetna's broad network of health care providers. Go to www.aetna.com and click on "Find a Doctor" on the left side of the page. If you are already a member, sign on to your Navigator member site.

This applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident, or for other emergency services), we will pay the bill as if you got care in network. You pay cost sharing and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your cost sharing and deductibles.

This way of paying out-of-network doctors and hospitals applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident), we will pay the bill as if you got care in network. You pay your plan's copayments, coinsurance and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your copayments, coinsurance and deductibles.

Plans are provided by: Aetna Life Insurance Company. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.

See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. You may be responsible for the health care provider's full charges for any non-covered services, including circumstances where you have exceeded a benefit limit contained in the plan. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.



PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- · Hearing aids
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.
- · Radial keratotomy or related procedures.
- Reversal of sterilization.
- Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.
- Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

Translation of the material into another language may be available. Please call Member Services at 1-888-982-3862.

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862**.

Plan features and availability may vary by location and group size.

For more information about Aetna plans, refer to www.aetna.com.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinic-branded walk-in clinics) are both within the CVS Health family.

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